

Steering Committee Meeting Minutes
March 17, 2022 (2pm – 4pm)
Webex

Members Present: Kim Dunn, Kevin Wagner, Bruce Arneklev, Bill Trapani, Charles Dukes, Joy Longo, Meredith Mountford and Paul Peluso.

1. The meeting was called to order at 2:00pm by Chair, Dr. Kim Dunn.
2. The UFS Steering minutes from [February 17, 2022](#) were approved by the committee, pending an update of Senate President.
3. **President's Report:**
 - A. Dr. Kim Dunn announces that nominations for President-elect, Steering, Academic Planning and Budget Committee, Diversity, Equity, and Inclusion and Intercollegiate Athletics Committee.
 - B. Dr. Kim Dunn provided an update on select legislative changes awaiting the governors signature
4. **Guest Speakers**
 - A. Vice President Peter Hull – Public Affairs Update
 - Vice President Hull discussed the state of Public Affairs and provided an overview of the campaign to improve FAU's reputation and improve U.S. News and World Report Rankings
 - B. Jason Ball and Dr. Julie Golden Botti – Future of Online and Hybrid Education
 - Over 74% of Undergraduate sections in Spring of 2022 are in-person, and 58% of actual enrollments are in-person. Over 1/3 of Student Credit Hours (SCH) taken by residential students in the 2021-22 academic year are online (27%) or flex (11%).
 - Using these insights, we can estimate the impact on campus services (assumption that 20% of flex students attend in-person).
 - All SUS institutions are challenged by digital divide issues. Everyone is developing strategies, standards, and training associated with best practices in multi-modal (i.e., flex) instruction and student resources to support faculty, staff, and student success.
 - FAU just launched the Faculty Innovation Hub which is the Faculty sandbox for exploring, innovating, and creating technology-enhanced courses.
 - FAU was the 2021 winner for excellence in online innovation for the 360-degree online science lab experiences.
 - The performance indicator for percent of undergraduate full-time enrollment in online courses goals for the State University Systems in 2025 was 40%. The FAU 2020/2021 percentage was 79%. The FUA target approved by the Board of Trustees is 35%. Our preliminary 2021/2022 percentage will be 41%.
 - Next steps are a 5-year enrollment projections by Colleges and survey of student preferences and experiences.

- Finally, there is a program chair funding opportunity through the American Rescue Plan Act.
- After discussion, the presentation will be added to the Senate agenda.

C. Dr. Victoria Brown – Cross Institutional Study

- Dr. Brown asked Steering to support sending a survey to faculty. Steering supported the request.

5. Committee Reports

A. Diversity, Equity, and Inclusion Committee

- The committee presents on the Higher Education Data Sharing (HEDS) Consortium Diversity and Equity Campus Climate Survey: Summary.
- Administered by HEDS in Spring 2021; analyzed by FAU IEA.
- Faculty responses: N= 463 (41%).
- The total number of faculty members = 1,121.
- There is much to be encouraged by regarding faculty perceptions.
- Opportunities for deeper analysis/ improvement, particularly in cross-group comparative experiences.
- The committee is currently working with the Provost's Office to revise faculty hiring procedures, required STRIDE training for search committees, advertising in different venues, explicit commitment to diversity in position advertisements, subscription to the National Center for Faculty Development and Diversity (NCFDD) <https://www.facultydiversity.org/home>, and analysis of HEDS data to further inform our practice.
- The next steps are to determine result of hiring practices, conduct focus group interviews of faculty to support retention, community building and support for forums and professional development.
- After discussion, the presentation will be added to the Senate agenda.

6. UPC Consent Agenda

- There are no objections. The consent agenda stands **approved**.

7. UPC Action Agenda

- A. University-Wide
- *Bachelor of Professional Studies*
- Motions to move Bachelor of Professional Studies with positive recommendation from Steering. After a majority vote, the motion carries.
- B. Arts and Letters
- *Museum, Archives and Public History*

- Motions to move Museum, Archives and Public History with positive recommendation from Steering. After a majority vote, the motion carries.

8. UGC Consent Agenda

- There are no objections. The consent agenda stands **approved**.

9. UGC Action Agenda

- A. College of Business
 - *BBA Honors Program in Accounting to MAC & MTX Honors Program in Accounting with Option for a Combined BBA to MAC Degree*
 - Motions to table BBA Honors Program in Accounting to MAC & MTX Honors Program in Accounting with Option for a Combined BBA to MAC Degree. After a majority vote, the motion carries.
- B. College of Engineering and Computer Science
 - *B.S. to Ph.D. in Computer Engineering*
 - Motions to move B.S. to Ph.D. in Computer Engineering with positive recommendation from Steering. After a majority vote, the motion carries.
 - *B.S. to Ph.D. in Computer Science*
 - Motions to move B.S. to Ph.D. in Computer Science with positive recommendation from Steering. After a majority vote, the motion carries.
 - *B.S. to Ph.D. in Electrical Engineering*
 - Motions to move B.S. to Ph.D. in Electrical Engineering with positive recommendation from Steering. After a majority vote, the motion carries.
- C. College of Science
 - *BA to MA in Psychology*
 - Motions to move BA to MA in Psychology with positive recommendation from Steering. After a majority vote, the motion carries.
 - *BS in Neuroscience and Behavior to MA in Psychology*
 - Motions to move BA to MA in Psychology with positive recommendation from Steering. After a majority vote, the motion carries.
- D. Registrar (Discussion Item)
 - *Undergraduate Enrollment in Graduate Courses*

10. Open Forum with the Provost

11. Good of the Steering Committee

12. Meeting adjourned at 4:00pm.