



**COLLEGE OF SOCIAL WORK
AND CRIMINAL JUSTICE**
Florida Atlantic University

The College of Social Work & Criminal Justice, pursuant to **CBA Article 8.4(g)(2)** regarding successive fixed multi-year appointments, may offer these appointments to the following:

- a. Senior and University Instructors/Lecturers
- b. Instructors and Lecturers;
- c. Non-tenured or non-tenure earning Assistant Librarians, Associate Librarians, Librarians, and Counselors/Advisors;
- d. Scholars/Scientists, Research Associates, and Associate In/Assistant In _____;
- e. Clinical faculty;
- f. Individuals who have officially retired from universities or other organizations and who are at least 55 years of age;
- g. Tenured employees who decide to give up their tenured status to take advantage of whatever incentives might be offered by a fixed multi-year appointment; and
- h. Individuals who have held the rank of full professor for at least seven (7) years at an institution of higher education.

The following criteria, as per **CBA Article 8.4(g)(2)**, will be considered when assessing and determining successive multi-year appointments:

- 1. the basis for the initial fixed multi-year appointment;
- 2. evaluation of performance;
- 3. professional growth;
- 4. extent and currency of professional qualifications; and
- 5. contribution to the mission of the department or program, as well as staffing needs, funding source alternatives, and continuing program considerations.